

**Doctor & Associates**  
Nondiscrimination and Accessibility Notice

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**Doctor & Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Doctor & Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.**

Doctor & Associates:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Dorothy Figueroa, Practice Administrator and Civil Rights Coordinator. If you believe that Doctor & Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Dorothy Figueroa, Practice Administrator, 129 Kings Highway N, Westport, CT 06880, Phone: 203-227-4113, Fax: 203-xxx-xxxx. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dorothy Figueroa is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services**

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## **Limited English Proficiency of Language Assistance Services**

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**ATTENTION:** If you have limited proficiency in speaking English, language assistance services, free of charge, are available to you.  
Call 1-203-227-4113

**ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-203-227-4113.

**ATENÇÃO:** Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-203-227-4113

**注意：**如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-203-227-4113.

**ATANSYON:** Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou.  
Rele 1-203-227-4113

**CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.  
Gọi số 1-203-227-4113.

**ВНИМАНИЕ:** Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-203-227-4113

**بالمجان لك تتوافر اللغوية المساعدة خدمات فإن اللغوة، اذكر تتحدث كنت إذا: ملحوظة  
رقم) 1-203-227-4113 برقم اتصل**

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**ATTENTION :** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-203-227-4113.

**ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-203-227-4113.**

**주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-203-227-4113.**

**ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-203-227-4113.**

**UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-203-227-4113.**

**ध्यान दें: यदि आप □□□□□ बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-203-227-4113.**

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